



2017-18
**Annual
Training Plan**

The 2017-18 Annual Training Plan (ATP) sets out how the Board intends to support apprentices and workers over the coming financial year. It outlines the focus the Construction Industry Training Board (CITB) places on the programs and training schedules funded for apprentices and construction workers.



Economic context

Industry demand for skilled workers is a major influencer on training undertaken by individuals. Training demand is also driven by changes in technology, improvements in building techniques and advances in the use of equipment to ensure that construction workers remain safe and skilled. CITB strives to support apprentices, employers and construction workers by ensuring that training costs are not a barrier to development of skills.

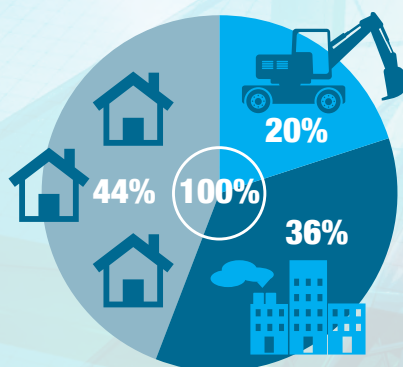
The South Australian building and construction industry has been in general decline since its peak in 2010/11. Levy collections are the most accurate way for CITB to forecast future activity, although they can be hard to predict. Currently the Civil sector is the most active, with several large projects underway. Commercial construction has stabilised at a moderate level and the Housing sector remains relatively flat, depending on the source of data.

Training activity across the programs supported by the CITB has remained consistent despite the decline in construction activity.

Funding Program and Sector Split

The Construction Industry Training Fund (CITF) Act (the Act) prescribes that 'money from the Fund for the provision of training will be allocated to each sector of the building and construction industry in approximately the same proportions as the resources of the Fund that have been contributed by that sector' (CITF Act 1993). The Board further applies a prescribed ratio between Apprenticeship and Construction Worker funding.

Allocation of funding across the sectors (average over five years)

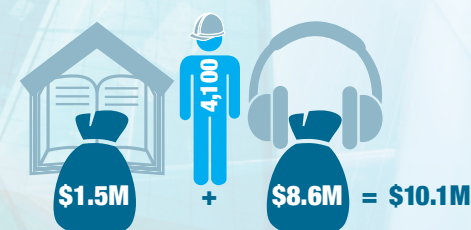


Civil	20%
Commercial	36%
Housing	44%
Total	100%

Apprentice Training Support (ATS)

This program is integral in developing the future workforce of the building and construction industry. Apprenticeships are a preferred pathway into the industry, the program provides generous funding support to employers over the duration of the Training Contract.

The number of apprentices supported by CITB has been increasing and completion rates of CITB-supported apprentices is superior to other sectors and well above the industry average. The 'My Profiling' application, that replaced the paper log book over two years ago, continues to improve and its latest upgrade, through more accurate mapping of on job activity, supports the quality of competency based training.



4,100 apprentices funded	
Trade school fee funding	\$1.5 mill
On-job funding	\$8.6 mill
Total	\$10.1 mill



Construction Worker Program (CW)

The program provides access to around 250 shorts courses to support continuing personal and professional development, upskilling and cross-skilling of construction workers. There is particular focus on safety, regulatory compliance, technical and allied business skills that increase productivity and job satisfaction.

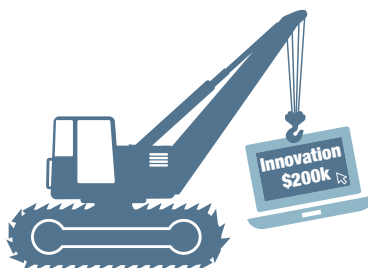


Total CW funding	\$5.7 mill
21,500 training places funded	
270,000 hours of training funded	

Research and Innovation

This program addresses training where the content is outside the scope of the national training package framework and in areas of emerging or otherwise unmet training need.

During 2017/18 CITB will undertake research projects to identify innovation opportunities in line with the strategic plan.



Innovation	\$200k
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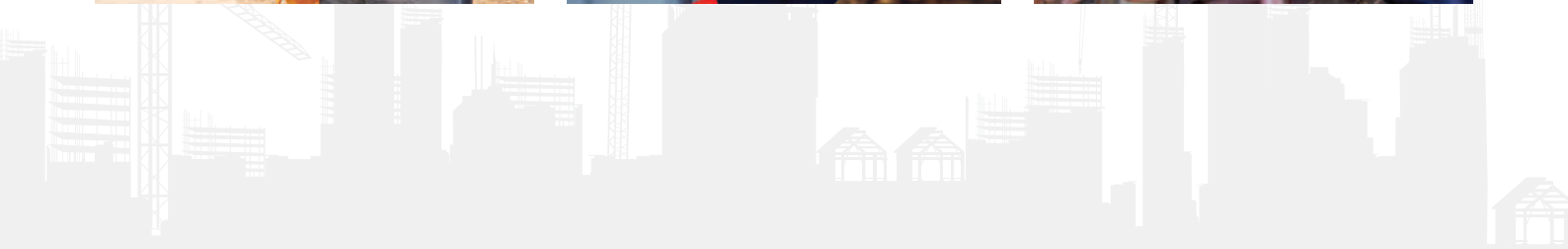
Access and Equity

The initiatives of the program are as follows:

- **doorways2construction™ (D2C)**
- Aboriginal Workforce Development Initiative
- Women in the workforce
- Mature age workers
- Skilled migrant support



doorways2construction™ (D2C)	\$500k
Aboriginal Workforce Development Initiative	\$100k
Other access and equity	\$100k



Supporting the SA Building & Construction Industry & Workforce



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