

CITB Eligibility Policy

The purpose of this policy is to define eligibility for CITB funding for:

- Individuals and employers who conduct tasks detailed in Schedule 1 of the SA Construction Industry Training Fund Act 1993 (the Act) and Section 12 of the Regulations, 2008; and
- other South Australian organisations, including Local Government Associations, Registered Training Organisations (RTO), Group Training Organisations (GTO), non-accredited training providers and public and independent schools, and
- Other individuals as detailed in this policy.

Eligibility is a precondition to receive CITB funding under the following programs:

- doorways2construction (D2C)
- Apprentice Training Support
- Short Course Training

ELIGIBILITY FOR ORGANISATIONS

Employers must:

1. Be a Sole Trader, Company, Partnership, Trust or Local Government
2. Be based in South Australia.
3. Hold a relevant Work and Business Licenses.
4. Be active listing on the Australian Business Register (ABR).
5. Other than local government, demonstrate revenue is generated through performance of construction work as defined in Schedule 1 of the CITF Act 1993.

Training Organisations must:

1. Be a Registered Training Organisations (RTO), Group Training Organisations (GTO) and non-accredited training providers.
2. Have an established training presence in South Australia that delivers training, assessment, or employment services for CITB endorsed building and construction qualifications or short courses or doorways2construction programs.
3. Meet the requirements of CITB Quality Assurance Framework.

ELIGIBILITY CRITERIA FOR INDIVIDUALS

Construction Workers must be:

1. Resident of South Australia (or an interstate worker taking up permanent residence in South Australia and able to provide evidence of their construction employment history).

2. Primarily working in the housing, commercial or civil sector of the building and construction industry, and not registered in a training contract with Traineeship & Apprenticeship Services.
3. Undertaking work as detailed in Schedule 1 of the Construction Industry Training Fund Act 1993.
4. Employed by a CITB eligible employer or Labour Hire employee who can provide evidence of the above criteria directly from the labour hire company.

Unemployed persons are:

1. Individuals who can demonstrate they met the criteria of a CITB eligible person within the last 5 years and have an employment commitment from a CITB eligible organisation upon completion of the relevant training program, OR
2. Individual on a return-to-work plan under ReturnToWork SA with supporting evidence provided from a Claims Manager or Job Placement Service Provider

Skilled Migrants includes:

1. Individuals who have internationally recognised trade credentials and hold a subclass temporary, provisional, or permanent skilled migration visa and can provide evidence.

Australian Defence Force (ADF) Veterans includes:

1. Individuals who can demonstrate that they have transitioned out of the ADF within the past 24 months and seeking to enter employment in the building and construction industry.

Apprentices and Trainees are:

1. Employed under an active Training Contract (TC) as advised by Trainee and Apprenticeship Services (TAS).
2. Completing a CITB Approved Qualification as published on the CITB website.
3. Employed by either a CITB eligible employer or a CITB Endorsed GTO, and
4. Be a GTO apprentice placed with a host employer who meets the eligibility criteria of CITB.

Students and Trainers:

1. Secondary School Students enrolled in a D2C program.
2. Qualified trainer (with Certificate IV in Training and Assessment) who delivers training and/or assessment services for a CITB Endorsed Training Provider (ETP).

TERMS AND CONDITIONS

Eligibility criteria can be amended at any time at the discretion of CITB.

RESPONSIBILITY

It is the applicant's responsibility to provide evidence and confirm their eligibility for CITB funding prior to enrolling in a course or program.

INELIGIBILITY

The following organisations or individuals are not eligible for CITB funding support:

1. Labour Hire companies.
2. Full-time members of the Australian Defence Force.
3. Individuals whose employment is already supported through Commonwealth or State Government funded programs - other than a Training Contract in a CITB approved qualification.
4. Employer/individuals' whose primary work is listed under Schedule 1, 2—Exclusions: of the Construction Industry Training Fund Act 1993.